

Conquest One, Inc.

The Veterinary Equipment Corporation



Position Title: BioMedical Equipment Technician
Reports to: Operations Manager / VP of Sales
Compensation Range: \$32.00 - \$34.00 / hour, commensurate with experience and ability, with potential for OT*
Performance incentive: TBD*
Benefits: Medical, Dental, 401K, Paid Holidays, Paid Time Off
Non-Exempt Position: Hourly

Company Overview:

We are the "go to" source for high-quality capital medical equipment for veterinary hospitals throughout N. America. We specialize in equipping entire facilities front to back, with anesthesia to digital x-ray. We offer *complete solutions* for the life-cycle of capital medical equipment. To learn more, please visit: apexx360.com

Career Opportunity Overview:

We strongly believe in promoting from within and have many examples of current employees' career advancements and offer the selected candidate the same opportunity for rapid advancement based on their personal drive, ability to understand and consistently follow direction, achievement of production levels, efficiency, organization and subsequent return on investment (ROI). You will be working closely with management to develop and implement a plan for your personal and professional growth.

Position Overview:

Candidate will perform a variety of routine and complex tasks associated with the evaluation, diagnosis, repair and/or reconditioning to original manufacturer's specifications, and performing quality control on new medical equipment, including but not limited to, the following:

- Vital Signs Monitors
- Infusion and Syringe pumps
- Pulse Oximeters and Capnographs
- Microscopes
- Therapy Lasers
- Potential for more pieces of equipment as candidate exhibits mastery of the above

Job Duties and Responsibilities:

- Work within a full-service medical equipment repair center, in the evaluation, diagnosis, repair and/or reconditioning to original manufacturer's specifications, and performing quality control on new medical equipment.
- Follow departmental standard operating procedures (SOP's) and processes as directed.
- Maintain a professional, effective working relationship and positive demeanor with Customer Service Representatives, Sales Representatives and Customers, in person and via telephone, email, chat and FaceTime, to troubleshoot and diagnose medical equipment symptoms.
- Effectively prioritize tasks and maintain required levels of productivity, plus demonstrate initiative and concern for planning, time utilization and cost containment.
- Understand the importance of ROI and maintain methods and processes to ensure adequate ROI.
- Maintain accurate and timely documentation on all testing equipment and tools.
- Maintain a clean, organized and safe workplace.

Requirements:

- Must have a 2-4 year Associate Degree in Electrical, Electronics, Biomedical Equipment Technology or prior relevant military experience.
- Should have demonstrated technical troubleshooting and diagnostic skills and the ability to work independently.
- Prior BMET experience or working with medical device equipment.
- Positive attitude, ambition, self-driven and a driven work ethic.
- Ability to learn new tasks and to accept and use constructive criticism and direction to improve skills, productivity and efficiency.
- Ability and availability to work M-F, 7-4, with occasional evening and weekend work as necessary, with overtime work paid at time and one half.
- Valid Colorado Drivers License and access to your own licensed and reliable means of transportation.
- Employer has a zero-tolerance policy regarding employee dishonesty and frequent, unexcused tardiness or absences.

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position. This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their manager in compliance with Federal and State Laws. Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

* Requires exceptional performance without disciplinary action or work-improvement programs. Pay rate will be put into effect after a 90-day probationary period with a positive Performance Review. Initial pay rate during probationary period will be \$29.00 – \$31.00

Signature

Date

Conquest One, Inc. is a smoke-free / drug-free workplace. All applicants are subject to a background check and comprehensive drug screen. Corporate Policy restricts personal internet use and personal cell phones within the building. We will make a 2-year commitment to the right Candidate and expect a mutual 2-year employment commitment from you. If you are unable or unwilling to agree to or abide by these policies and expectations, we wish you success in your career search.